



BMS-IT

ESG Statement

At BMS we are committed to conducting our business responsibly and sustainably. Our Environmental, Social, and Governance (ESG) principles are at the core of our operations, guiding our decisions and actions to create long-term value for our stakeholders while minimising negative impacts on the environment and

Environmental Responsibility

- + **Sustainable Practices:** We are dedicated to minimising our environmental footprint. We prioritise the responsible disposal and recycling of IT assets to reduce electronic waste (e-waste) and promote the circular economy.
- + **Energy Efficiency:** We continually seek ways to improve energy efficiency in our facilities and operations, reducing our greenhouse gas emissions.
- + **Resource Conservation:** We actively work to conserve resources, such as water and materials, in our processes and encourage responsible sourcing throughout our supply chain.

Social Responsibility

- + **Employee Well-being:** We value our employees' health and well-being. Our commitment to providing a safe and inclusive work environment is paramount, and we prioritise diversity and equal opportunities.
- + **Community Engagement:** We engage with local communities where we operate, supporting initiatives that enhance those communities' quality of life and economic well-being.
- + **Data Privacy and Security:** We adhere to strict data privacy and security standards to protect the sensitive information entrusted to us by our clients.

Governance Practices

- + **Ethical Conduct:** We maintain the highest ethical standards in all our business dealings, fostering a culture of honesty, transparency, and integrity.
- + **Diversity:** We are committed to diversity and inclusion at all levels of our organisation, to ensure a wide range of perspectives in our decision-making processes.
- + **Risk Management:** We identify and mitigate ESG-related risks to protect our business and stakeholders from potential adverse impacts.

Reporting and Measurement

- + **Transparent Reporting:** We publish sustainability reports detailing our ESG performance, goals, and progress toward achieving them.
- + **Third-Party Audits:** We undergo independent third-party audits to verify our ESG practices and reporting accuracy.

Stakeholder Engagement

- + **Continuous Dialogue:** We actively engage with our stakeholders to gather input, address concerns, and incorporate feedback into our ESG strategies.

Integration with Business Strategy

- + **ESG Integration:** ESG considerations are integrated into our business strategy, ensuring alignment with our mission and vision.

BMS is committed to upholding these ESG principles as we work towards a more sustainable and responsible future for our company, our stakeholders, and the planet.

Steve Westcott Jones CEO BMS-IT Ltd 01/09/2023